



Meet our Research Faculty

# Dr. Fatima Saeed Al Shamsi

Deputy Executive Director for Administrative Affairs



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## Research Interests

Dr. Al-Shamsi has many research publications in refereed academic journals and has presented research papers at different scientific conferences. Most of her research deals with economic development and growth issues, economic coordination, the role of the private sector in the development of GCC countries, foreign direct investments, and the diversification of national income. Dr. Al-Shamsi's research interest also focuses on the area of women and her participation in the labor force. She has participated in many conferences, seminars and workshops addressing women's issues such as "woman as a partner in political decision", "woman as a partner in economy" and a partner in decision-making, and many others.

## Research Participations

"The Role of the UAE Government in Supporting Women Participation in Labor Market; Achievement and Challenges presented at women research center 7th forum on "women and the economy" university of Kuwait, 24 April 2017.

"Freedom of thought" presented to the Freedom of Thought Symposium, Kuwait November 22-25, 2016.

"UAE Economic Diversification for Post Oil Era", presented to the Sultan Ben Zayed Culture and Media Center, Abu Dhabi: March 8, 2016.

"Emirati women: empowerment and leadership in sustainable development" Presented to Emirati Women Forum, organized by General Women's Union, Abu Dhabi: August 30, 2015.

"Supporting Women's Work in the UAE: Transitions, Trajectories, and Intersections", New York University Abu Dhabi (NYUAD), January 2015.

"The Economic Effect of Arab Spring", Presented to Seminar on Arab Spring between Economic Collapse and Muslim Brotherhood Control, Al Mezemah Center Abu Dhabi: February 2014.

The Path of Economic Integration in the GCC Ministry of Economy Abu Dhabi: December 2011.

"Local and International Investment Strategy of the GCC Countries" University of Qatar Doha: December 2011

"Economic Growth and Development in the UAE" Emirates Center for Strategic Studies. Abu Dhabi November 30 2011.

"Entrepreneurship and SMEs Management in UAE", Ajman Women Association, Ajman: March 2011.

"Businesswomen and Investment in GCC Countries", Presentation at Investment Prospective and Opportunities Sharjah Chamber of Commerce, Sharjah: February 2011.

Economic Development in Forty Years in the UAE Cultural and Scientific Forum Dubai 29 February 2011.

"Globalization and Women Status in the Arab World: Blessing or Curse?" Presentation to the Middle East Economic Association Istanbul : 24-26 June 2010.

"Women's Economics' Contribution to Development in the GCC Countries" Presented to the Seminar on Women and Development in the GCC Organized by the Supreme Council of the GCC Countries, Riyadh April 5th 2010.

"Arab Women : Education and Work Force Participation" presented to Arab Women Leadership Outlook 2009-2011. Dubai Women Establishment December 2009.

"The Prospect for a Unified policies and procedure for Foreign Direct Investment in the GCC Countries ,Presentation to the 12th Industrial Conference Organized by Gulf Organization for Industrial Consultancy during November 22-24, 2009.

"GCC Common Market: Prospect and Challenges" Presentation at the Arab Cultural forum : Current Issues, Organized by Department of Ajman Cultural Affairs November 15-16 2009.

"Women in the Arab World: Economic Empowerment and Labor Market" paper presented to a Seminar on Arab women in the 21st Century : Equality from Gender perspective, organized by Arab Women Unit of the Arab League and Italian Institute for Africa and Orient . Rome 24-25 June 2009.

"The Effects of the financial crisis on women in the Gulf states" presented to Arab Investment forum 2009: Wealth Management in the Era of Crisis Dubai 24-25 March 2009.

"Women and Labor Market: Challenges and Opportunities in the Arab Gulf States, organized by Emirates Center for Strategic Research (ECRSS), February 2009.

"Education and National Identity in the UAE" paper presented to a symposium organized by the Department of Mass Communication at UAE University in Al-Ain November 26th 2008.

"Implication of the GCC's Labor Nationalization Policies on Employment Opportunities for Indigenous females" Presented to the conference on Gender and Economics Studies in MENA region organized by Center for Arab Women Training and Research and Dubai School of Government, n Dubai during November 15th to 17th 2008.

Globalization and Women's Status in the Arab World: Blessing or Curse? Presented to the 2nd Arab women Conference, organized by Arab Women Organization in Abu Dhabi during November 11th- 13th 2008.

"Foreign Direct Investment and Economic Growth in the GCC countries: An Empirical Investigation Using Heterogeneous Panel Data" (co-authored). Paper presented to Allied Social Science Associations 2007, organized by The American economic Association, Chicago January 4-7 2007.

"Loans and Households Budget Planning" Presented to the Sixth Annual Family Forum. Organized by the Family Supreme Council. Sharjah UAE 11-12 April 2006.

"Measuring the efficiency of the UAE Banking Sector", Paper Presented to the 70th Annual Meeting of the Midwest Economics Association, Chicago: March 24-26, 2006.

"Measuring the efficiency of Banking Sector in the UAE", Presented to the Sixth Annual UAEU Research Conference. Al-Ain: UAEU: 24-26 April 2005.

Economic growth and Development of the GCC countries Economy" Presented to the Second GRC Annual Conference, to be published in the Second GRC Annual Report "The Gulf Yearbook 2004"

"The UAE Economy: Prospect and Challenges" Ghantot Center Annual Conference on Economic Development and Growth of the UAE Economy. Abu Dhabi Chamber of Commerce February 2004.

"Income Diversification and Economic Integration in the GCC countries" Second Annual Conference of the UAE Economics and Business Association on The UAE Economy : Challenges and Opportunities. Abu Dhabi Chamber of Commerce, October 2003.

Discussant to the paper "Globalization as Economic Phenomenon: A Critical Interpretation" by Tim Niblock, presented to the conference Globalization and the Gulf" organized by the American University of Sharjah and the Sociological Association of the UAE, January 26, 2003.

"The increasing Role of Women in Economics Activities in the GCC Countries" Seminar on the Increasing Role of Women in the Public Life of the Gulf Arab States: Implications for Democratization: Organized by The National Council on US-Arab Relations and The Society for Gulf Arab Studies, Washington, D.C., November 6, 2002.

"The Economic Role of Women in GCC" paper presented to the Women and Economic Role Forum, Kuwait 26-28 April 2002.

"The role of Women in labor market in the UAE" Working Paper presented to Symposium on Women in Banking Sector, organized by UAE Institute for Banking Studies, Dubai March 27 2002.

"Private Sector in the UAE: Role and Achievements" Symposium on the Role of Private Sector in the UAE, organized by the Federal National Council, Abu Dhabi 19 March 2001.

"Economic Development and Structural Change in the Economy of the United Arab Emirates, Conference on "Zayed: Vision and Achievements" organized by Zayed Center for Heritage & History. Abu Dhabi: 20-22 February 2001.

Prospect of Foreign Direct Investments in the UAE, Conference on " Investment in the UAE: Present Status and Future Prospects" Organized by The Emirates Center for Strategic Studies and Research and Abu Dhabi Chamber of Commerce and Industry, Abu Dhabi: 13-14 January.

Women participation in Decision Making in the Arab Gulf States. Conference on "Gulf Women and the Third Millennium: Opportunities, Obstacles & Expected role" Organized by Bahrain Young Ladies Association Bahrain 7 - 8 March 2000.

"Factor Determining Women participation in Workforce in Abu Dhabi" Symposium on Family Budget in Abu Dhabi Organized by College of Business & Economics. Al Ain 29 - 30 Nov 1999.

"The effect of deterioration in oil proceeds on Women participation in Economics Activities in the UAE" Conference on Prospect of Women participation in the UAE Organized by Umm Al-Moomenien Women Association - Ajman 17 - 18 Nov 1999.

"The effect of oil prices fluctuation on the Economy of Arab States" Symposium on: The dilemma of oil and the Economies of Arab States. Organized by: The Arabic Center for Strategic Studies Ras Al Khaimah 26 May 1999.

"The Structure and Performance of the Manufacturing Sector in the UAE" Intercem International Conference on Trading and Transporting of Cement Dubai 10 - 11 May 1999.

"The Economy of the UAE: General Aspects & Determinates of growth" Conference on A century in 30 Years: Sheikh Zayed and the UAE Organized by: The Middle East Policy Council Washington, D.C 19 - 20 April 1999.

"The Future prospect of the UAE economy" Symposiums on the Economic Situation of the United Arab Emirates, Organized by Al-Khaleej Newspaper, 13 January 1999.

"Problems & Challenges Facing the Cooperation Council of the Gulf States". Symposiums on the Future of the Gulf Cooperation Council of the Arab States, Organized by the Emirates Center for Strategic Studies & Research (Abu Dhabi 24 November 1998.

"The Future prospect of women role in the UAE: Evaluation and future prospects", Symposiums on the Changing role of Women Under the Federation of The UAE, Organized by Al-Bayan Newspaper, Dubai 17 November 1998.

"Challenges Facing Higher Education in the UAE" Round Table Discussion on the World Bank's MENA Regional Education Sector Strategy, Beirut July 11-14 1998.

"Industrial Development and change in the UAE "Seminar on Development and change in the Arab Gulf States The Hague Netherlands 7-9 July 1992.

The Role of the Private Sector in Economic Development in the U.A.E The first Scientific Conference-Business and Economists Institute-Abu Dhabi 1992.

"Laws and Legislation to promote Industrialization in the U.A.E. The Annual Economic Symposium-Abu Dhabi Chamber of Commerce and Industry-December 1991.

## Publications

"Freedom of Thought " (2017) World of Thought, Kuwait: National Council of Arts and Literature 172, April-July ,252-259. <https://www.nccal.gov.kw/%D8%B9%D8%A7%D9%84%D9%85-%D8%A7%D9%84%D9%81%D9%83%D8%B1-%D8%A7%D9%84%D8%B9%D8%AF%D8%AF-172>

"The Impact of Labor Nationalization Policies on Female Participation Rates in the Arab Gulf" (2015) in Karshenas, M. and Chamlou, N. (Eds), Women, Work and Welfare in the Middle East: The Role of Socio-Demographics, Entrepreneurship and Public Policies, Imperial College Press, London, pp. 525-551. (co-authored).  
<http://www.erutledge.com/articles/>

"Women, Labor Market Nationalization Policies and Human Resources Development in the Arab Gulf States"( 2011) Human Resources Development International, 14(2):183-193 (co-authored).  
<https://www.tandfonline.com/doi/abs/10.1080/13678868.2011.558314>

"Implication of GCC Labor Nationalization Policies for Indigenous female Jobseekers" (co-authored), World Bank and the Center of Arab Women for Training and Research (GERPA).  
<http://www.mepc.org/gccs-demographic-imbalance-perceptions-realities-and-policy-options>

"Measuring and Explaining the Efficiencies of the UAE Banking Sector,"(2009) Applied Economics, 41,27, 3505-3519 (co-authored).  
<https://ideas.repec.org/a/taf/applec/v41y2009i27p3505-3519.html>

"Globalization and Women's Status in the Arab World: Blessing or Curse?" in Bahjat Qurani (ed) Women in the Concept of Human Issue. Proceedings of the Second Arab women conference, Abu Dhabi: November 2008  
[http://elibrary.arabwomenorg.org/Content/2540\\_Women%20in%20the%20Concept%20and%20Issues%20of%20Human%20Security\\_Vol.%201.pdf](http://elibrary.arabwomenorg.org/Content/2540_Women%20in%20the%20Concept%20and%20Issues%20of%20Human%20Security_Vol.%201.pdf)

"Foreign Direct Investment and Economic growth in the GCC Countries: A Causality Investigation Using Heterogeneous Panel Analysis" (2007) Proceedings of the Middle East Economic Association 2007. Selected papers presented in the 27th annual meeting of the MEEA in Chicago ,IL, January 4-7 2007. ..(co-authored)  
<http://meea.sites.luc.edu/volume9/PDFS/Al-Iriani%20-%20paper.pdf>

"On the Path of Integration in the Gulf Region" Applied Economics, 2005, vol.37. Issue 9. 1055-1062. (co-authored).  
<https://www.tandfonline.com/doi/full/10.1080/00036840500109027?scroll=top&needAccess=true>

"Economic Performance and Challenges of non-oil Economic Growth" Gulf Yearbook 2004 (Dubai: Gulf Research Center) 2005  
[https://books.google.ae/books?id=N5E8yxCKDZwC&pg=PA284&lpg=PA284&dq=Economic+Performance+and+Challenges+of+non-oil+Economic+Growth%E2%80%9D+Gulf+Yearbook+2004+\(Dubai:+Gulf+Research+Center\)+2005&source=bl&ots=1SgWPSZZp0&sig=ZwAzyPmrKxgK\\_-KESiKIDLOWYVw&hl=en&sa=X&ved=0ahUKEwiSkvOhuNfZAhWEzxQKHfclB\\_MQ6AEIJjAA#v=onepage&q=Economic%20Performance%20and%20Challenges%20of%20non-oil%20Economic%20Growth%E2%80%9D%20Gulf%20Yearbook%202004%20\(Dubai%3A%20Gulf%20Research%20Center\)%202005&f=false](https://books.google.ae/books?id=N5E8yxCKDZwC&pg=PA284&lpg=PA284&dq=Economic+Performance+and+Challenges+of+non-oil+Economic+Growth%E2%80%9D+Gulf+Yearbook+2004+(Dubai:+Gulf+Research+Center)+2005&source=bl&ots=1SgWPSZZp0&sig=ZwAzyPmrKxgK_-KESiKIDLOWYVw&hl=en&sa=X&ved=0ahUKEwiSkvOhuNfZAhWEzxQKHfclB_MQ6AEIJjAA#v=onepage&q=Economic%20Performance%20and%20Challenges%20of%20non-oil%20Economic%20Growth%E2%80%9D%20Gulf%20Yearbook%202004%20(Dubai%3A%20Gulf%20Research%20Center)%202005&f=false)

"Industrial Development in Abu Dhabi" in Abdul-Razak Al-Fares, (ed.), the Economy of Abu Dhabi (Abu Dhabi: Crown Prince Office Publications) 2001.  
[https://books.google.ae/books?id=Se0\\_CwAAQBAJ&pg=PA269&dq=Industrial+Development+in+Abu+Dhabi%E2%80%99+in+Abdul-Razak+Al-Fares&hl=en&sa=X&ved=0ahUKEwiSmL7dxdFZAhUHbhQKHQh1BmMQ6AEIJjAA#v=onepage&q=Industrial%20Development%20in%20Abu%20Dhabi%E2%80%99%20in%20Abdul-Razak%20Al-Fares&f=false](https://books.google.ae/books?id=Se0_CwAAQBAJ&pg=PA269&dq=Industrial+Development+in+Abu+Dhabi%E2%80%99+in+Abdul-Razak+Al-Fares&hl=en&sa=X&ved=0ahUKEwiSmL7dxdFZAhUHbhQKHQh1BmMQ6AEIJjAA#v=onepage&q=Industrial%20Development%20in%20Abu%20Dhabi%E2%80%99%20in%20Abdul-Razak%20Al-Fares&f=false)

"Capital Labor Substitutability in a Labor Importing Country: The Case of the United Arab Emirates" the Middle East Business and Economic Review, vol.13 no.1 July 2001.  
[https://ageconsearch.umn.edu/record/257171/files/Apstract\\_2016\\_04-05\\_vol10\\_19\\_fejzet.pdf](https://ageconsearch.umn.edu/record/257171/files/Apstract_2016_04-05_vol10_19_fejzet.pdf)

"The Economy of the UAE: General Aspects & Determinates of growth" in Joseph Kechichian (ed) A century in 30 Years: Sheikh Zayed and the UAE (Washington, D.C: Middle East Policy Council) 2000.  
<http://www.mepc.org/journal/century-thirty-years-sheikh-zayed-and-united-arab-emirates>

"General Aspects and Determinant of Growth in the UAE Economy" Journal of Middle East Policy Council, Volume VI, No. 4 June 1999.  
<http://www.mepc.org/journal/impact-lower-oil-prices-economics-gulf-states>

"Industrial Strategies and Changes in the UAE during the 1980s" In Abbas Abdel Karim, ed., Change and Development in the Gulf, Macmillan Press Ltd. 1999.  
<https://link.springer.com/book/10.1057%2F9780230376007#editorsandaffiliations>

"The Economic Challenges Facing the States of the Gulf Cooperation Council" in the Future of Gulf Cooperation Council for Gulf Arab States Emirates Lecture Series no.29. The Emirates Center for Strategic Studies & Research (Abu Dhabi) 1999.  
[http://www.ecssr.ac.ae/ECSSR/appmanager/portal/ecssr?\\_nfpb=true&\\_nfls=false&\\_pageLabel=PublicationsPage&publicationId=%2FPublications%2FSeries%2FEmiratesLectureSeries-Arabic%2FPublications\\_0548.xml&\\_event=viewDetails&lang=en](http://www.ecssr.ac.ae/ECSSR/appmanager/portal/ecssr?_nfpb=true&_nfls=false&_pageLabel=PublicationsPage&publicationId=%2FPublications%2FSeries%2FEmiratesLectureSeries-Arabic%2FPublications_0548.xml&_event=viewDetails&lang=en)

"Fiscal Policy and Economic Growth: A Study Relating to the United Arab Emirates" (1997) *Economia Internazionale / International Economics*, Camera di Commercio Industria Artigianato Agricoltura di Genova, vol. 50(4), pages 519-533 (co-authored).  
<https://ideas.repec.org/a/ris/eoint/0321.html>

Impact and performance of Jebel Ali free zone: An Exploratory Study. *Journal for Administrative Sciences Kuwait*. November 1997.  
<http://pubcouncil.kuniv.edu.kw/ajas/home.aspx?id=8&Root=yes&Disc=&Auther=Fatima+S.+Al-Shamsi&sertxt=ss&year=1997&yearTo=1997&issue=&vol=>

"GCC as a customs union: Is it feasible?" *The journal of law, Economics & Business Administration-Sousse*, Tunisia, Volume 1, June 1997 (co-authored).

## Affiliations

EQUIS Peer Review Committee 2018

Rhodes Scholarship Committee Member 2016

Expert Panel Member on the Accreditation Committee for Vienna Private University 2016

ECSS, Abu Dhabi UAE 2015

Member of the Board of Trustees of the Economic Research Forum (ERF), Cairo, Egypt December 2014-Now

Board member and Vice Chair of the "Arab Gulf States Institute in Washington" 2014-Now

Member of the National Election Committee 2014

Member of Advisory Council of the Emirates Foundation's Social Development Program 2011

Member of Board of Trustee for Maward Finance Award "Tamaiaz" 2010-2013

Member of Advisory Committee of Dubai Women Establishment 2010-2011

Member of Development Forum, Kuwait 2010

Member of ABA Asian Business Awards Middle East 2007 Grand Jury Panel

Member of Business Women Award's Jury for 2003 and 2004 (sponsored by Dubai quality Group)

Member of the UAE Delegation to the Fourth Ministerial Meeting of WTO in Doha, Qatar, November 9-13 2001

Member of the UAE Delegation to the 28th Round of the Arab Labor Conference in Amman, Jordan, April 2-9 2001